



## Trustees' Annual Report for the period

From 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023

Charity name: Home-Start Havering & Redbridge Ltd

Charity registration number: 1108573

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>To support families with children under 5 years of age. To safeguard, protect and preserve the good health bot mental and physical of children and parents of children.</b> <b>To promote the education of the public in better standards of childcare within the areas of Havering &amp; Redbridge and it's environs.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>Home-Start Havering &amp; Redbridge aims to enable families living in Havering and Redbridge who are experiencing difficulties, to increase their confidence and independence by</b> <ul style="list-style-type: none"><li>• <b>Offering support, friendship and practical assistance</b></li><li>• <b>Visiting families in their homes, where the dignity of each adult and child can be respected and protected.</b></li><li>• <b>Reassuring parents that difficulties in bringing up children re not unusual</b></li><li>• <b>Encouraging parents to enjoy family life</b></li><li>• <b>Developing a relationship with the family in which time can be shared and understanding can be developed: the approach is flexible to take account of different needs.</b></li><li>• <b>Encouraging parents strengths and emotional wellbeing for the benefit of their children</b></li><li>• <b>Encouraging families to widen their network of relationships and to effectively use the support and services available within the community.</b></li></ul>

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The trustees have had regard to the guidance issued by the Charity Commission on public benefit.</b>
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### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the past year we have supported 158 families with 445 children living in the boroughs of Havering &amp; Redbridge with our one to one service and a further 48 families were supported at out play and stay group. 62% of our referrals came from social workers, health visitors and early help practitioners. 14% were for families who referred themselves and 24% were from other sources e.g. GP's, mental health workers, schools.</p> <p>Of those families who we finished supporting 92% of parents reported improvements in their personal wellbeing and 90% of families reported improvements in their children's wellbeing.</p>

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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Home-Start Havering & Redbridge has secured funding to contain it's activities for the coming financial year. The scheme will continue to seek further funding to firm up its finances and to meet the ever increasing demand for our services.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity has a closure reserve of £32,111 to cover a minimum of three months operating costs at the end of the year. This contingency is to cover any redundancy and operating costs associated with the closure actions relating to the charity. The contingency would be used to enable the Charity to arrange an orderly shutdown of its work in the event that funding agreements are withdrawn.
Amount of reserves held	Para 1.22	£32,111
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	Memorandum and Articles of Association.
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	The charity became incorporated on 23rd February 2005 and is Limited by Guarantee.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected by the members or co-opted by the Trustees

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Home-Start Havering & Redbridge Ltd
Other name the charity uses	
Registered charity number	1108573
Charity's principal address	Unit B, Ground Floor, Melville Court, Spilsby Road, Harold Hill, RMS 8SB

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Paul Masterson	Chairman		
2	Roger Sambridge	Treasurer		
3	Clive Jelf		Resigned 8/4/22	
4	Owen Bentley	Safeguarding		
5	Susan Latham			
6	Leena Philips			
7	Steven Hastings		Resigned 24/2/23	
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**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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#### Name of chief executive or names of senior staff members (Optional information)

Lorraine Clear

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Paul Masterson	
<b>Position (eg Secretary, Chair, etc)</b>	Chair	
<b>Date</b>		